

Working Women: Necessity and Favourable Circumstances

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ABSTRACT

Taking up employment by women has become quite common today. It is need of the hour. Women join workforce due to different reasons like increasing expenses and wish to lead a good life. Although all families are not willing to have a working daughter-in-law but still some change can be seen. The perception about working women is changing. Working women are appreciated enough by many families. Probably this is the reason that at the time of marriage working girls are preferred by many families. Also we can see circumstances which help them to continue their job even after marriage. This article presents the necessity and favourable circumstances for working women.

KEYWORDS: Women, Employment, Workforce, Favourable

INTRODUCTION

Society is not static. Changes are bound to come in course of time in a progressive society. Earlier Indian women were seen as housewives. Those who stepped out for employment had to face many challenges and hard reactions. But now the situation is changing. Due to rising prices, awareness, and education women join workforce. Although some families still do not prefer working women but there are many families which understand the need of working women. Family expenses are increasing in today's time. It is difficult to fulfill the needs of family with a single earning. Many of the families are supportive of working women. Earlier working wife was hardly acceptable but now even in-laws support and help her as much as possible.

JOINING EMPLOYMENT BY WOMEN: A NECESSITY

Every individual dreams to improve quality of life and maintain a good living standard. Earning bread is not considered enough by many people. People want to go to expensive hotels, eat in good restaurants, own a big and luxurious house and wear branded clothes. Parents want to provide best education to their children. Children want to join various activities like swimming, playing guitar, dance class or other hobby classes for which one requires money.

Many families feel that it becomes difficult to fulfill the family needs with single salary. If both husband and wife are working then it becomes easier for them to match the rising prices. This creates a situation where it becomes necessary for women to join workforce. No matters how high or low they earn, their salary serves as a helping hand to meet necessities of family. Indian women are working shoulder to shoulder with men. In today's time both husband and wife earn and try to give family a secured future. Working women share financial burden and help to improve the quality of life and can better understand the pressure of office which their husbands face at workplace. Husband and wife can discuss and get suggestions from each other.

“Apart from contributing financially to a marriage, working women can relate to their husband in a better way as they also have to go through similar grilling at their workplace.” (Verma, 2012) [1]

FAVOURABLE CIRCUMSTANCES FOR WORKING WOMEN

Nowadays many girls are achieving higher professional education. They want to be independent and make use of their qualification. Even after marriage they wish to continue their job. Providing financial support is not the only reason for women to look for job. In fact, there are several reasons behind their urge for employment. When women step out of the four walls of the house for work, there are many factors which create favourable circumstances for them to continue the job and reduce their domestic burdens. It is not the effort of single person but the efforts of several.

- **DOMESTIC HELPERS:**

Domestic helpers play an important role in working women's life. They act like their right hand and help in finishing the household work in time. Much of the work is done by them. This saves their time and energy which can be used in some other activity.

- **ELECTRONIC ITEMS:**

The electronic items make life comfortable. They have made working women's life also a lot easier. For example food processor, induction cook top, washing machine, microwave etc. help in performing work at faster speed. By using these electronic items they can perform the tasks of kitchen comparatively quickly.

- **CRECHES:**

Working mothers are often worried about their children. The question that who will take care of small children in their absence often arises in front of them, especially if they are living in a nuclear family. If chosen carefully crèches can be a solution for this problem. Crèches can take care of children in their absence.

- **DAY CARE CENTERS:**

Working mothers want to ensure that their children are happy, in safe hands and in good environment when they are at work. If they do not have someone to look after their children when they are at work then they can utilize the facilities of day care

centers ensuring the safety of their children.

- **CRECHES IN OFFICES:**

Realizing the talent, worth and worries of employees many companies now have the facility of crèches. By using this facility working women are freed from the worries of their children and carry on their profession without any tension.

- **COACHING CENTERS:**

All parents are concerned about their children's education and want to get them into best schools. They are always worried about their children's performance in school. Sometimes due to busy schedule working mothers are not able to give sufficient time to children's studies. In such a situation coaching centers are very useful. If the children are not able to understand any topic or they need help in any subject, they can receive help from these centers so that their studies do not suffer.

- **CHILD CARE LEAVE:**

In some sectors women have the facility of child care leave. Child care leave is like a boon for working mothers as well as their children. This gives them the opportunity to take care of their children in their formative years.

CONCLUSION

Although fulfilling the demands of two roles i.e., the role of housewife and the employee by women is not so easy. But it is also true that there are certainly some factors which help them to carry out these duties smoothly. It is commendable they are trying to manage home and work. At the same time we cannot ignore the other factors which play a vital role in their life. So we can say if the necessity has cropped up for women to work then at the same time facilities have also developed in order to help them which can reduce their burden to some extent.

REFERENCE

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